

**CONSTITUTION
FOR
ZIMBABWE UNION OF
PROGRESSIVE FARMERS**

CONSTITUTION OF THE ZIMBABWE UNION OF PROGRESSIVE FARMERS

Table of Contents

i.	Preamble	3
ii.	Mission Statement and background	3
1.	Name	4
2.	Incorporation	4
3.	Objects	4-5
4.	Powers	5-6
5.	Membership	6-9
6.	Organization and Officers	9-10
7.	Management	10
8.	Duties of Board	10
9.	By- Laws	10
10.	Chairperson Responsibilities	11
11.	Secretary Responsibilities	11
12.	Treasurer Responsibilities	11-12
13.	Board meetings	12
14.	Normal Meetings	12
15.	Financial	12
16.	Meetings	12-13
17.	Special Obligations of Members	14
18.	Member Undertaking	14
19.	Constitution	14-15
20.	General Provisions	16

PREAMBLE

The members of Zimbabwe Union of Progressive Farmers formed by this Constitution, deemed it desirable and recognized the need to work towards valuing and enhancing the agricultural industry in Zimbabwe. It aims to reduce and end food shortages and poverty in general among the farming community and the general populace by merging concerned brains to load, groom and professionalize quality farmers and producers on our farms whose products are readily demanded by the National, Regional and International markets.

MISSION STATEMENT

The Association seeks to reduce and end poor, unprofessional and non-rewarding farming practices and tendencies among A1 and A2 farmers and usher in sustainable and life changing developments in the agricultural sector in Zimbabwe.

ORGANISATIONAL PROFILE AND GENERAL PROVISIONS

BACKGROUND

The **ZIMBABWE UNION OF PROGRESSIVE FARMERS** is a true and genuine association which was formed early November 2023. It is a factual and original formation action plan towards sustainable and productive farming by A1 and A2 farmers by networking and involving the farmers in matters concerning them and their trade or businesses at all hierarchical levels. We are targeting to work with women and the youth as well to create jobs, self-sustenance through purpose oriented and focused farming and income generating activities and to empower, unite, mobilize farmers, youth and women to rally behind our motive and ambition of regaining our legacy as the bread basket of Africa. This Association is formed towards curbing numerous vices that have seen the Nation being bedeviled by an alarming unemployment rate, a considerable percentage of the population living under the poverty datum line and consequently an over-stretching of the fiscal. Land is a golden resource which the Association aims to ensure its full and lucrative utilization by the farmers, youths and women of Zimbabwe. The Union is owned by farmer members. The union's current physical address is Plot No. 24 Bainshope Farm, Goromonzi, Mashonaland East, Zimbabwe.

1. **NAME**

The name of the Association shall be **ZIMBABWE UNION OF PROGRESSIVE FARMERS (ZUPF)** hereinafter for convenience referred to as the Association or Union.

2. **INCORPORATION AND LEGAL STATUS**

The Association shall be a body corporate, as recognized by the common law of the Republic of Zimbabwe and incorporated with the objects and powers herein set forth and may exercise all the powers of a corporate body including the owning of assets and the right to sue or be sued.

3. **OBJECTS**

The objectives of the Association shall be:

- a. To promote and establish a network of A1 and A2 farmers, women and youth in Agriculture in Zimbabwe through identification of farmers who have achieved and are working to make a meaningful impact in the agricultural sector
- b. To contribute to the achievement of the National Development Strategy 1 (NDS1) objectives as well as the broader and universal Sustainable Development Goals (SDGs) by equipping members to be resilient to agricultural risks and to transition from subsistence to commercial farming while managing sustainable businesses
- c. To contribute towards the achievement of the national goal of a middle-income country by 2030
- d. Representing and safeguarding farmers' rights and interests, enhancing productivity, promoting modernization of agriculture and improving farmers' livelihoods
- e. To strengthen the capacity of farmers to participate in policy formulation and implementation and to promote the development of a vibrant and sustainable agricultural sector in Zimbabwe
- f. To establish, create, develop and institute a platform for promoting, assisting and enhancing economic participation by farmers in the Agriculture sector
- g. To promote, facilitate and provide a conduit and channel through which funding for economic and in particular agricultural assistance can reach targeted beneficiaries by networking and advocacy
- h. To approach and lobby financial institutions and service providers with a view to assist in the sourcing and provision of agricultural inputs and materials, and to assist targeted beneficiaries to embark on agricultural production and /or related activities
- i. To establish, create and maintain a platform and mechanism with capacity for the provision of research material that is relevant to the needs of the farmers
- j. To utilize capital and income from the Trust Fund for the benefit of identified projects in such a manner as the Trustees in their sole discretion may think fit and proper

- k. To charge and receive fees for any workshops, seminars, training and other relevant programs provided that any surplus of revenue over expenditure shall be devoted to the purposes of the Trust and
- l. To generally do or undertake all such acts, matters or things incidental or conducive to the attainment of all or any of the forgoing objects.

4. POWERS OF THE ASSOCIATION

The Association shall follow a policy of consensus among its member, and shall have all powers which are necessary, conducive or incidental to the attainment or furtherance of its objectives and in particular the Association may:

- 4.1 Recruit new members or cancel membership of persons, companies, associations, institutions and statutory and other bodies.
- 4.2 Acquire by purchase, exchange, lease, donation or otherwise, and own, hold or dispose of by sales, exchange, donation or otherwise, any asset in accordance with the laws of the Republic of Zimbabwe.
- 4.3 Acquire by purchase, exchange, lease, donation or otherwise, own, hold, improve, or dispose of by sales, exchange, lease, donation, mortgage or otherwise, any moveable or immovable property of whatsoever nature and description in accordance with the laws of the Republic of Zimbabwe.
- 4.4 To receive and apply monies as may be reasonably necessary for the attainment of the objectives of the Association, including the power to contribute or subscribe to bodies with aims similar to the aims of the Association and to invest surplus monies upon such securities and in such a manner as it may from time to time determine, provided that at no time and under no circumstances shall any dividends be declared to members from any such surplus monies.
- 4.5 Borrow and guarantee or otherwise secure the repayment of money in such a manner and on such terms as its members may think fit.
- 4.6 Open and operate banking accounts.
- 4.7 Enter into any legal agreement with other bodies, agencies, persons, associations or organizations or affiliate with anybody likely to further the interests of the members.
- 4.8 Regulate relations between members on issues concerning the management of resources within the Association.
- 4.9 Employ, dismiss and remunerate employees, professional assistants and experts, research workers, advisers, agents and other persons.
- 4.10 Institute, conduct, defend, compound or abandon any legal proceedings by and against the Association and/or its officers or otherwise concerning the affairs of the Association and also compound and allow time for payment or satisfaction of any debts due or of any claims or demands made by or against the Association.

- 4.11 Raise money whether by subscription or levy from its members as hereafter provided or in any other legally permissible way or from any other sources.
- 4.12 Take appropriate action against any members who contravene the stipulated rules, regulations and policies of the Association, through fining or expulsion of offending members, or both, as hereafter provided, while also being able to sue such members.
- 4.13 Collect and disseminate information concerning matters related to the Association.
- 4.14 Invite the patronage of any person/s to such honorary position/s as the Association members may consider advisable.
- 4.15 Increase or decrease the area of the Association subject to the laws of Zimbabwe.
- 4.16 Notwithstanding the powers granted to the Association under this Constitution, the Association shall not compete with its members in the acquisition of property in any other way whatsoever.

5. MEMBERSHIP

5.1 Qualification

Any Zimbabwean citizen, company, association, institution, statutory or other body who was offered land under the Zimbabwe Land Reform Programme in the area comprising the Association or any registered property which may conveniently form any contiguous part of such area, shall be eligible for membership, provided, however, that for voting purposes only one member shall represent each property. All other provisions of this Constitution shall apply once a member is admitted.

5.2 Honorary Membership

The Association may, at an Annual General Meeting, invite to honorary membership in an individual or a representative capacity, any person who is not eligible for membership as hereinbefore provided. The member shall enjoy limited rights granted by the Association but shall not carry voting rights.

5.3 MEMBERS AND NEW MEMBERS

Members to the association will include the subscribers to this constitution and **shall not be less than 5 at any given time.**

5.3.1 Members of the Association are those who are listed in the Association's register of members kept at its registered offices and a list of authorised representatives of the Association is attached hereto and marked Annexure "A".

5.3.2 Any new members shall be admitted depending on suitability by applying to the elected Committee at whose discretion can grant, refuse or deter to a General Meeting or Special General Meeting of the Association.

5.4 REPRESENTATION OF MEMBERS

In the case of members not being a natural person (i.e. being a company, institution or any organization), they shall in due form, as prescribed by the provisions of their own constitution or governing document nominate the natural person to represent them and vote on their behalf in all matters concerning the Association.

5.5 ADDRESSES OF MEMBERS

Every member shall register with the Association an address where all notices, minutes and other documents shall be delivered.

5.6 DISCIPLINE

5.6.2 A member may be suspended or expelled from the association by the Association Committee if the member fails within six (6) months after demand in writing to pay, or otherwise make arrangements acceptable to the Committee to pay any moneys the member owes the association; or if in the opinion of the Committee the member has infringed any terms of this Constitution; has acted or attempted to act in a manner materially detrimental to the interests of the Association or has been disgraceful, infamous or improper conduct provided, however, that the member shall be given three months' notice of the proposed resolution to suspend or expel the member and shall be given a reasonable opportunity to make representations in defence. A member is free to seek review of suspension or expulsion from a Special General Meeting of the Association to be convened for such purpose.

5.6.2 In line with Clause 5.6.1 the Association or its Committee shall impose a fine on members and or require that members make compensation to the Association in the circumstances and in accordance with the provisions set out in this Constitution.

5.6.3 In the case of a member being a company or some entity and its representative makes an offence, the company or entity shall be liable to disciplinary action accordingly.

5.6.4 All and any decision taken by either the Committee or its members in terms of sub clauses 5.6.1, 5.6.2 and 5.6.3 shall be final and binding and carried to an order of Court of competent jurisdiction subject to the right of the member affected by any decision or decisions to refer the same to arbitration as follows:

5.6.4.1 The arbitration shall be carried in Harare on the basis of an exchange of such pleadings and within such time scale as may be determined by the Arbitrator.

5.6.4.2 The arbitration shall, otherwise than is provided herein, be conducted in accordance with the statutory provisions provided under the laws of the Republic of Zimbabwe.

5.6.4.3 The Arbitrator shall be a duly registered Legal Practitioner practicing as an Advocate in Zimbabwe.

5.6.4.4 Any decision made by the Arbitrator shall be final and binding and shall be carried into effect and may be made an order of court of competent jurisdiction. Such decision shall, however, not be subject to review, appeal or re-hearing.

5.7 TERMINATION OF MEMBERSHIP AND RESIGNATION

5.7.2 Membership of a current holder of an offer letter may be terminated when the member surrenders the land back to the relevant Authorities in accordance with the laws of the Republic of Zimbabwe. New membership, based on the same land, shall be admitted in accordance with the provisions of this Constitution.

5.7.3 Any member may resign from the association by giving 12 months' notice in writing to the Association Committee provided no such notice shall be valid and no such resignation shall be accepted unless such members have paid to the Association their full contribution for the current year together with any arrears owing to the association.

5.8 CONSEQUENCES OF TERMINATION

5.8.1 A member whose membership or conditional membership is terminated, irrespective of the manner of termination, shall not have any claim against the assets of the Association or for refund of any moneys paid by the member to the Association or of any nature whatsoever save any monies loaned to the Association by such ex-member and shall be liable for all amounts including fines and arrears due or which may become due to the Association in terms of this Constitution, including such ex-member's full contribution for the current year.

5.8.2 In the event that the membership of a member is terminated because the member's offer letter has been withdrawn for some reason and the land is offered to someone else, the new holder of the offer letter applies for membership and is admitted, the following shall apply:

5.8.2.1 The Association shall transfer interests and obligations from the ex-member to the new member in line with provisions of this Constitution.

5.8.2.2 Any outstanding debts between the ex-member and the Association shall be settled between the ex-member and the Association, failure which provisions of this Constitution will apply.

5.8.3 In the event that the membership of a member is terminated because the member wishes to change the land use option in part or in full on the piece of land for which the member holds an offer letter the following shall apply:

5.8.3.1 Any improvements or equipment including fencing which were provided or installed at the expense of the Association on the said piece of land shall be promptly removed by such ex-member at the member's expense and surrendered to the Association in a manner agreed to by the Committee or, at the Committee's option, reasonable compensation for such improvements and equipment shall be made available to the Association by such ex-member in accordance with the Committee's decision on the relevance, amount and timing of such payments or other compensation.

5.8.3.2 In determining reasonable levels of compensation to be made by any ex-member, the Association shall take account of all material contributions previously made to the Association by such ex-member and remaining within the Association on termination of membership.

However, if the value of such contributions is deemed by the Committee to equal or exceed the level of compensation required from such an ex-member, such ex-member shall not be required to make any compensation but shall not claim against the Association for previous contributions which exceed the level of compensation required on termination of membership, unless the Committee otherwise agrees.

5.9 General

All members shall observe and be bound by all the provisions of the Constitution and by all the resolutions and decisions of the Association and/or the Association Committee.

6 ORGANIZATION AND OFFICERS

6.3 Association Committee

6.3.2 An Association Committee shall be elected annually at each Annual General Meeting and shall then consist of such number of elected members as may be determined by such General Meetings or **may** consist of all members of the Association if the members deem this to be desirable and practical.

6.3.3 The Association Committee shall include the following Officers, Chairman, Vice Chairman, Secretary, Treasurer and two (2) Committee Members who shall be elected at the Annual General Meeting of the Association. The Office of the Chairman shall have term limit of two (2) terms and members may seek re-election to the office of Chairman after standing down for a minimum of two (2) years.

6.3.4 Persons who shall be eligible for election to the Association Committee shall include all members who are natural persons, and natural persons who represent members who are not natural persons pursuant to nomination under Clause 5.4.

6.4 POWERS AND DUTIES OF CHAIRMAN AND VICE-CHAIRMAN

6.4.2 The Chairman shall preside at all meetings of the Association and the Association Committee at which he/she is present and generally exercise supervision over the affairs of the Association. The Chairman or Vice chairman shall be nonexecutive.

6.4.3 The Vice-Chairman shall exercise the powers and perform the duties of the Chairman in the absence of the latter or when called upon to do so by the Chairman.

6.5 POWERS AND DUTIES OF THE ASSOCIATION COMMITTEE

6.5.2 The Committee shall have the power to co-opt any member, either specially or generally, to the Committee, and may fill any vacancy which occurs in the office of Chairman, Vice-Chairman or other Committee posts.

6.5.3 Subject to the direction and control of General Meetings or Special General Meetings of the Association and any limitation imposed by this constitution, the Committee may exercise all such powers, functions and duties as may be necessary in the functioning of the

Association and in the furtherance of the interests of members and shall exercise all the powers exercisable by the Association.

6.5.4 The Association Committee shall, in its reasonable discretion, be empowered to determine the nature and extent of activities to be carried on within the Association towards ensuring the objectives of the Association are properly adhered to and preserved.

6.6 CEO/MANAGING DIRECTOR

The Executive Official of the Association shall be the CEO who shall be an ex-officio member of the Association and the Association Committee but shall have no voting power. The CEO may be appointed by members in a General Meeting or by the Committee. The duties of the CEO shall be to promote the interests and objects of the Association and the Committee shall supervise and be responsible to the Association for the proper carrying out by the CEO of his/her duties.

7. THE MANAGEMENT STRUCTURE

7.1 The Chief Executive Officer shall head the secretariat and shall be assisted by the employees of the Union to manage the day-to-day affairs of the Union.

7.1.1 The management may pay all expenses incurred in setting up and registering the Association and may exercise such powers of the Association as are required by the constitution to be exercised to achieve the objectives of the Union. No regulations made by the Association in a General Meeting shall invalidate any prior act of the management, which would have been valid, if such regulations had not been made.

7.1.2 The Chief Executive Officer shall be an ex-officio member of and may be Secretary to the Board.

8. DUTIES OF THE BOARD

8.1 The Board will appoint and remove Directors by way of a formal resolution that is duly passed at a properly constituted meeting of the Board.

9. BY - LAWS

9.1 The Board may make by-laws, rules and regulations and may amend or rescind from time to time any such by-laws, rules or regulations provided they are not inconsistent with this Constitution. Any such by-laws, rules and regulations made, must be in the opinion of the Board, necessary or desirable for the proper control, administration and management of the Association's operations, finances, affairs, interests, effects and property and the duties, obligations and responsibilities of the Members.

10. CHAIRPERSON'S RESPONSIBILITIES

10.1 Leading the Board on associational and financial aspects to ensure legal compliance.

10.2 Planning the annual cycle of Board meetings.

10.3 Overseeing /chairing Board and executive committee meetings.

10.4 Working in partnership with the Chief Executive Officer (CEO) to make sure Board resolutions are carried out.

10.5 Calling special meetings as necessary.

10.6 Assisting the CEO in preparing the agenda for Board meetings.

10.7 Subject to the terms of this Constitution dealing with adjournment of meetings, the ruling of the chairperson on all matters relating to the order of business, procedure and conduct of the General Meeting is final.

10.8 The Chairperson, in his discretion, may expel any Member or Director from a General Meeting if the Chairperson reasonably considers that the Member or Director's conduct is inappropriate behaviour.

11. SECRETARY'S RESPONSIBILITIES

11.1 Keeping minutes of the meetings of the Board and General Meetings.

11.2 Carrying out all correspondence on behalf of the Association.

11.3 Arranging for meetings of the association on instructions of the Board of Directors or in special circumstances on the instructions of General Meetings.

11.4 Ensuring that all necessary documents are lodged with the appropriate legal or regulatory authority within the prescribed timeframe.

11.5 Chairing meetings in the absence of the Chairperson.

12. TREASURER'S RESPONSIBILITIES

12.1 Keeping a proper accounting basis of all the financial records of the Association;

12.2 Opening a bank account on the advice of the Board and ensuring that all drawings from the account are properly authorised;

12.3 Providing reports on the financial statement of the Association and audited accounts to the General Meeting.

13. Meetings Convening of meetings by the Board

14.1 All normal meetings of the Board shall be summoned by the Secretary, acting in consultation with the Chairperson, by giving at least five days' notice accompanied by the proposed agenda.

14.2 A member of the Board may request for a meeting, and on the request of at least two members of the Board, the Secretary shall at any time summon a meeting of the Board by at least twenty-one days of notice served upon the several members of the Board, with an indication of the proposed agenda.

15 FINANCIAL

a. Annual Subscription

- i. Members shall pay an annual subscription to the Association as recommended by the Association Committee and confirmed at the Annual General Meeting. Such annual subscription shall be calculated in proportion to every whole hectare each member contributed to the Association.
- ii. The subscription may be increased or decreased only by a resolution passed at the Annual General Meeting or a Special General Meeting. Such resolution shall require a poll majority decision or consensus.
- iii. Notice of any resolution to vary the annual subscription shall be given to all members in the notice convening the Annual General Meeting.

b. Use of Revenue

Revenue received from subscriptions and admission fees shall be used to finance ordinary expenditure. The Association Committee shall control all expenditure of the funds of the Association and shall not incur any liability nor enter into any commitment which cannot be discharged from the inflow of funds to the Association, save for any loan to which members agree and for which the members themselves have stood as guarantors.

c. Accounts

The Association Committee shall ensure that proper books of account are kept which shall be audited annually to 31st December of each year by auditors appointed by the Association in a General Meeting who shall also prepare an annual balance sheet and statement of income and expenditure. Such books of account shall be open for inspection by members at such reasonable times and in such reasonable manner as may be determined by the Committee.

16 MEETINGS

A General Meeting of all members will be held at least once a year which meeting shall be called the Annual General Meeting. Additional general meetings of all members will be held from time to time as required and shall be called Special General Meeting.

- a. The Annual General Meeting will be held in March and 21 days written notice shall be given to all members.
- b. Notice of each Annual General Meeting shall be accompanied by a copy of the Association's audited accounts for the preceding year to 31st December and a report by the Chairman on the affairs of the Association. The notice shall also include any resolution to be moved at the meeting.
- c. An Annual General Meeting may by a simple majority of members present agree to a resolution for which notice has not been given, being moved and voted on, provided such resolution, if adopted, shall not increase the members' financial liability to the Association or cause alteration of the Constitution.
- d. Special General Meetings of the Association may be called by the Chairman at any time and shall be called by the Chairman on the written request of not less than five (5) members, or, on a written request by a single member exercising the right of appeal against expulsion. Unless all members have waived notice, at least 21 days' notice of a Special General Meeting shall be given to all members specifying the reason for the meeting and any resolutions to be moved at such meeting.
- e. A quorum for General Meetings of the Association shall not be less than two thirds of the members entitled to vote.
- f. Any member entitled to vote at a meeting may appoint in writing another member as proxy to represent and vote on their behalf provided no member shall act as proxy for more than two members.
- g. Voting at a General Meeting shall be by show of hands of those entitled to vote and a simple majority decision shall prevail, unless a poll is required. A poll shall be conducted for decisions on such issues as are stipulated within clauses of this Constitution, and is required for voting on any resolution amending the Constitution (unless the meeting unanimously agrees otherwise). Any person who is entitled to vote may also request a poll on any issue under debate and may express such requirement either before or on the declaration of a result of a show of hands.
- h. A poll votes allocated shall be directly proportionate to the percentage of land contributed by a member to the total land of the Association and a poll majority decision is one that is supported by than 80% (eighty percent) of allocated poll votes. Poll majority decisions shall supersede all resolutions taken by simple majority in terms of Clause 8.7, on the same or similar issues.
- i. Elections required appointing officers and members of the Association Committee shall be based on poll-votes, unless the General Meeting unanimously agree otherwise, and shall be conducted in such manner as the meeting may decide.
- j. Voting in the meetings of the Association Committee may also be conducted by poll if a member of the Committee so requests.

17 SPECIAL OBLIGATIONS OF MEMBERS

Recognizing that the farming populace in the Association is the same population which the entire Association and other landowners in the ZUPF community who are not members of the Association wish to promote and uplift has to be managed and maintained as such, all management interventions for members shall be accomplished by and through the ZUPF Committee.

18. MEMBER UNDERTAKING

Without restricting the generality of members' obligations to observe and be bound by the provisions of the Constitution, each member undertakes:

18.1.1 that, management and consumptive use of available resources within the Association shall be carried out in accordance with the conditions established by the Association.

18.1.2 that, officers and employees of the Association shall have access to all properties on the Association for the purposes of the protection and management of the Association.

18.1.3 Every Member of the Association undertakes to contribute to the assets of the Association in the event of its being dissolved or wound up while he is a Member, or within one year of his ceasing to be a Member, for payment of the debts and liabilities of the Association contracted before he ceases to be a Member, and the costs, charges and expenses of dissolution or winding up and for the adjustment of the rights of the contributories amongst themselves, such sum as may be required not exceeding the sum of 500 US Dollars

19. CONSTITUTION

a. Amendments

This Constitution may be amended, whether by way of deletion, alteration, extension or whatsoever, by a resolution passed by poll majority decision at an Annual General Meeting or at a Special General Meeting of the Association called for that purpose, provided that the notice of such meeting shall fully and clearly set out the proposed amendments.

b. Interpretation

Notwithstanding anything elsewhere provided, all matters upon which this Constitution is silent and for which provision is reasonably required may be settled and decided upon by the Association Committee in their discretion who, in their aforesaid discretion, may also decide all questions of interpretation of the Constitution and all such decisions shall be final and binding upon all members if not dissented from any member as hereinafter provided. Any such decision shall be communicated in writing to all members and if any member disagrees therewith, the member shall within thirty (30) days after receipt thereof notify the Committee in writing accordingly together with reasons for disagreeing. The Committee shall thereupon

refer the matter to all members for their decision, either at the next General Meeting and such decisions shall be final and binding on all members.

20. GENERAL PROVISIONS

a. Minutes

Minutes of the proceedings of the Association and of the Association Committee shall be kept and circulated to all members.

b. Execution of Documents

All powers of attorney, deeds and other formal documents shall be executed by the Chairman or Vice Chairman and one other member of the Association Committee.

c. Non-liability and Indemnity

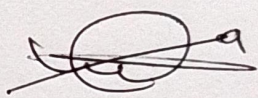
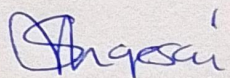
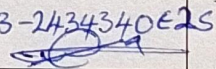
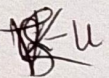
No member of the Association or of the Association Committee appointed under the provisions of this Constitution nor any officer or employee of the Association shall be liable for any act or omission of any other member of the Association or its Committee or of any banker, broker or other person with whom any trust monies or securities may be deposited or for any other loss or omission unless it happens through member's own wilful default. Every member of the Association or its Committee and every officer or employee of the Association shall be indemnified out of the funds of the Association against any loss and expense which members may incur or become liable to by reason of any contract entered into or action taken by the member in bona fide discharge of duties.

d. Dissolution

The Association may be dissolved if, at a General Meeting or Special General Meeting of members convened for the purpose of considering the matter, 80% (eighty percent) of the total number of members entitled to vote are in favour of dissolution. Unless all members have waived notice, not less than 90 (ninety) days' notice shall be given of such meeting and such notice shall clearly state that the question of dissolution and disposal of the assets of the Association shall be considered. Upon dissolution of the Association, its net assets after payment of all liabilities shall be shared pro rata between members in accordance with the area of land held by each member within the Association, unless the meeting agrees otherwise through poll majority decision.

ANNEXURE "A"

WE, the several persons whose names and addresses are subscribed, being duly authorised to represent the ZIMBABWE UNION OF PROGRESSIVE FARMERS Association, hereby adopt this Constitution as the Constitution of the Association.

Full name of authorised representative	Physical, Postal and Email Address of authorised Representative	National ID NO:	Signature of Authorised Representative
HILARY KUNAKA	Subdivision 45, Quagakloof Farm, Nyazura, Makoni	25-041060S25	
CHARITY VENGESAI	Subdivision 8, Inversnad Farm, Melfort, Goromonzi	25-056059W25	
VARAIDZO CINDY KUNAKA	Plot 24 Bainshope Farm, Goromonzi	75-2091767A66 63-2434340E25 	
RUFARO JULLIAN CHATIMA	Plot 5, Belmont Farm, Goromonzi	25-110174R25	